

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

TRIBAL WELFARE DEPARTMENT – GCCL - Implementation of Revised Pay Scales, 2010 to the Employees of Girijan Cooperative Corporation Limited, Visakhapatnam on par With Government Employees – Orders – Issued

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**SOCIAL WELFARE (TW.GCC.2) DEPARTMENT**

[G.O.Ms.No.](#) 40

Dt. 23 -05-2011.  
Read the following:-

1. G.O Ms.No.52, Finance (PC-1) Department, dated 25-02-2010.
2. G.O.Ms.No.3, Public Enterprises (III) Department, dated 04-5-2010.
3. GO.Rt.No.797 Social Welfare (GCC-2) Department, dated 01-12-2009
4. From VC&MD.,Girijan Cooperative Corporation Ltd., Visakhapatnam  
Lr.Rc.No.122/2010.Admn.I, dt.19.7.2010.

**ORDER:**

In the reference 1<sup>st</sup> read above, the Government in Finance (P.C.1) Department has issued orders for revision of Pay Scales 2010, based on the report of the Pay Revision Commission to the Government Employees. In respect of employees of Public Sector Undertakings and Cooperatives, the same procedure as was done with last Pay Revision Commission shall be followed. It was further stated that wherever statutory Notifications are required to be issued for applying these orders to the employees other than Government employees, the Administrative Departments of the Secretariat concerned shall issue such Notifications.

2. In the reference 4<sup>th</sup> read above, the Vice Chairman & Managing Director, Girijan Co-op Corporation has approached the Government for implementation of the Revised Pay Scales 2010 to the Employees of Girijan Cooperative Corporation on par with Government Employees. In his report, he has stated that the Board of Directors of Girijan Cooperative Corporation after detailed discussions have resolved to recommend to the Government to implement the Revised Pay Scales 2010 to the Girijan Cooperative Corporation Employees on par with Government employees vide Resolution No. 1/2010-11, dated 07-07-2010. He has also informed that the Revised Pay Scales 2005 have been extended to the employees of Girijan Cooperative Corporation vide GO Ms.No.204, Social Welfare (GCC-2) Department dated 19-11-2008. Further he has stated that the Interim Relief sanctioned to the Government Employees vide GO Ms.No.303 Finance (PC-I) Department, dated 15-10-2008 pending orders on Revised Pay Scales of 2010 has also been extended to the employees of Girijan Cooperative Corporation vide G.O.Rt.No.797 Social Welfare (GCC -2) Department, dated 01-12-2009. Thus the Government is extending benefit of Pay Scales to the Girijan Cooperative Corporation Employees on par with the Government Employees as and when revised to the Government employees. In the circumstances the Vice Chairman & Managing Director, Girijan Cooperative Corporation has requested the Government to implement the Revised Pay Scales 2010 to the Girijan Cooperative Corporation Employees on par with Government employees.

3. After careful examination of the matter, the Government hereby permit the Vice Chairman & Managing Director, Girijan Cooperative Corporation Limited, Visakhapatnam to adopt Revised Pay Scales, 2010 as ordered in G.O.Ms.No.52 Finance (PC-I) Department, dated 25-02-2010 and all subsequent GOs issued based on the report of the Pay Revision Commission to the Employees of Girijan Cooperative Corporation on par with Government employees with the following conditions:

- a) The existing scales of pay shall be identical to those existing in the Government i.e., the pay scales adopted for similar grades when the responsibilities are comparable (See Annexure enclosed).
- b) The scales would be implemented only when the D A & other allowances are being paid on par with those being paid by the Government and DA merged with the Basic is on par with the Government Scales and DA sanction was also, all along as per Government formula.
- c) No deviations shall be made either to increase or decrease the pay scale while implementing the Revised Pay Scales 2010.
- d) Revised Pay Scales 2010, shall be implemented as per the instructions issued G.O.Ms.No.52, Finance (PC.I) Department dated 25.02.2010 and the entire expenditure shall be met from their own internal resources of Girijan Cooperative Corporation and there will not be any financial support from the State Government to implement the Revised Pay Scales, 2010.
- e) Since the Interim Relief was released to the employees of Girijan Cooperative Corporation, vide G.O.Rt.No.797, Social Welfare (GCC.2) Department dated 01.12.2009, the above Revised Pay Scale can be implemented as per Government instructions on Revised Pay Scale, 2010.
- f) Girijan Cooperative Corporation shall refer / follow G.O Ms.No.52, Finance (PC-1) Department dated 25.2.2010., for calculating the emoluments, as applicable to Government employees.
- g) The Girijan Cooperative Corporation Limited shall not look up to Government for any additional Grant-in aid towards salaries / Budgetary support for implementation of new scales and shall be met this from internally generated sources of the Girijan Cooperative Corporation Limited.
- h) By adopting new pay scales, Girijan Coperative Corporation should not end up in losses.

4. The Vice Chairman & Managing Director, Girijan Cooperative Corporation Limited, Visakhapatnam, shall take necessary action immediately on the above lines.

**-:3:-**

5. The order issues with the concurrence of Finance (Expr.SW) Department vide their U.O.No.4264/125/A2/ESW/11, dated 30.04.2011.

**(BY THE ORDER AND IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)**

**Dr. A.VIDYA SAGAR  
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Vice Chairman & Managing Director, Girijan Co-op Corporation,  
Visakhapatnam.

The Director, Tribal Welfare, A.P., Hyderabad

The Accountant General, A.P., Hyderabad.

The Director, Treasuries & Accounts, A.P., Hyderabad

Copy to:

Finance (Expr.SW) Department

Public Enterprises Department

Special Secretary to Chief Minister

Regional Manager, Girijan Cooperative Corporation, Hyderabad.

Joint Action Committee, Girijan Cooperative Corporation Employees Unions,  
Visakhapatnam / Hyderabad.

P.S to Minister (Tribal Welfare).

P.S to Secretary (Tribal Welfare).

P.A to Deputy Secretary (Tribal Welfare).

**//FORWARDED BY ORDER//**

**SECTION OFFICER**

**Annexure to G.O.Ms.No. 40 , Social Welfare (TW.GCC.2) Department,  
dated 23 -05 -2011.**

Sl. No.	Name of the post	Pay Scales in RPS 1999	Existing Scales as per RPS 2005	Corresponding Scales as per RPS 2010
1.	Vice Chairman & Managing Director	IAS (STS)	IAS (STS)	IAS (STS)
2.	General Manager/ Regional Manager	9600-16525	14600-29250	27000-51760
3.	Divisional Manager / Deputy General Manager / Transport Officer	7400-15475	10845-25600	20680-46960
4.	Vigilance Officer / Deputy Executive Officer	6930-14425	10285-24200	18030-43630
5.	Senior Manager/ Accounts Officer / Assistant Transport Officer	5980-12100	8815-20300	16150-42590 (Equal to Tahasildar in Revenue)
6.	Junior Manager / Superintendent / Assistant Executive Engineer	5000-10600	7385-17475	14860-39540 (As per common category Superintendent)
7.	Senior Assistant / Senior Accountant / Senior Stores Asst. / Sales Executive / Senior Credit Asst. / Senior Assistant (DPCP)	4190-8700	6195-14175	10900-31550
8.	Junior Assistant / CCPA / Junior Accountant / Junior Credit Accountant / Data Entry Operators/ Plant Operator / Junior Typist	3290-6550	4825-10845	8440-24950
9.	HV Driver	3550-7150	5200-11755	9200-27000
10.	LV Driver	2990-5810	4595-10285	7960-23650
11.	Salesman/ Bee Filed man/ Saleswomen	2990-5810	4370-9775	7740-23040
12.	Higher Grade Attender	2870-5470	4260-9520	7520-22430
13.	Lorry Cleaner / MCW / Attenders (Re-Designated as Office Subordinates)	2550-4550	3850-8600	6700-20110

**Dr. A.VIDYA SAGAR  
PRINCIPAL SECRETARY TO GOVERNMENT**